



## Senior Remuneration Sub-Committee

**Date:** WEDNESDAY, 6 NOVEMBER 2019

**Time:** 3.00 pm

**Venue:** COMMITTEE ROOM – 2<sup>ND</sup> FLOOR WEST WING, GUILDHALL

**Members:** Deputy Edward Lord (Chairman)  
Deputy Catherine McGuinness (Deputy Chairman)  
Deputy Keith Bottomley  
Simon Duckworth  
Deputy Kevin Everett  
Sheriff Christopher Hayward  
Tracey Graham  
Deputy Jamie Ingham Clark  
Jeremy Mayhew  
Ruby Sayed  
Alderman Sir David Wootton

**Enquiries:** John Cater  
Tel. no.: 020 7332 1407  
[John.cater@cityoflondon.gov.uk](mailto:John.cater@cityoflondon.gov.uk)

**NB: Part of this meeting could be the subject of audio or video recording**

**John Barradell  
Town Clerk and Chief Executive**

## **AGENDA**

1. **APOLOGIES**
2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the public minutes of the Sub-Committee meeting held on 5 September 2019.

**For Decision**  
(Pages 1 - 2)
4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
6. **EXCLUSION OF THE PUBLIC**  
MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

### **Part 2 Non-Public - Confidential Agenda**

7. **CONFIDENTIAL MINUTES**  
To agree the confidential minutes of the Sub-Committee meeting held on 5 September.

**For Decision**
8. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION**  
Report of the Town Clerk.

***Please note that due to its confidential nature, Members are requested to collect the Report and sign for it.***

***Reports will be available in Angela Roach's office, 2<sup>nd</sup> Floor, West Wing, Guildhall, from Friday 1<sup>st</sup> November 2019.***

**For Decision**

## **SENIOR REMUNERATION SUB-COMMITTEE**

**Thursday, 5 September 2019**

**Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 10.00 am.**

### **Present**

#### **Members:**

Deputy Edward Lord (Chair)  
Deputy Keith Bottomley  
Simon Duckworth  
Deputy Kevin Everett  
Christopher Hayward  
Tracey Graham  
Jeremy Mayhew

#### **Officers:**

John Barradell	- Town Clerk and Chief Executive
Angela Roach	- Town Clerk's Department
Ian Simpson	- Pay and Grading Manager

#### **1. APOLOGIES**

Apologies were received from Catherine McGuinness, Jamie Ingham Clark, Ruby Sayed and Sir David Wootton.

#### **2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

There were no declarations.

#### **3. MINUTES**

The public minutes of the meeting held on 29 July 2019 were approved.

#### **4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

#### **5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no urgent items.

#### **6. EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

**Item Nos.****Paragraph(s) in Schedule 12A**

7 and 8

1 and 4

**Part 2 - Non-Public Confidential Agenda****7. MINUTES**

The non-public confidential minutes of the meeting held on 29 July 2019 were approved.

**8. SENIOR MANAGEMENT GROUP REMUNERATION**

The Sub-Committee considered a revised report of the Town Clerk concerning the salary scale for two officers in the Senior Management Group (SMG).

Members noted the revisions made to the report and were informed of the reasons why the proposals had been brought back for further consideration. Detailed discussion ensued, during which, the majority of Members reiterated the view that it would be more appropriate to review the salary scales at the conclusion the Fundamental Review exercise.

RESOLVED – That:-

1. the report be noted and that consideration of the salary scale for two officers in the SMG be deferred pending the outcome the Fundamental Review; and
2. the Director of HR be requested to submit a report on the appropriateness of the use of the median benchmark in relation to pay, together with a review of the Pay Policy Statement to the next meeting of the Sub-Committee.

**The meeting closed at 10.50am**

-----  
Chair

**Contact Officer: Angela Roach**  
**Angela.roach@cityoflondon.gov.uk**